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## ABSTRACT

This document contains staffing and salary information for statewide coordinating or governing agencies by state. Data is broken down by: (1) type of board, coordinating or governing; (2) FTE of staff, professional and staff; (3) annual salaries of executive officer and selected professional staff, listing position and salary; and (4) annual salaries of institution president or executive officer, listing highest and lowest.  
(Author/KE)

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STAFFING AND SALARY INFORMATION

STATEWIDE COORDINATING OR GOVERNING AGENCIES

1975 - 1976

As Provided by the State Higher Education Executive Officers

Prepared by:

The Education Commission of the States  
Higher Education Services Division  
1860 Lincoln Street, Suite 300  
Denver, Colorado 80203

July 1975

Staffing and Salary Information - State Higher Education Boards  
(Coordinating or Governing)

(NOTE: In most states salaries do not include fringe benefits and increments)

STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff	Institution President or Executive Officer	Highest	Lowest
	Coord.	Gov.	Prof.	Staff	Position	Salary		
ALABAMA	X		6	7	Executive Director Associate Director Associate Director Assistant to the Director Assistant Director--Academic Affairs Systems Analyst	\$40,564 24,882 24,246 18,018 19,656 17,199	\$46,000	\$21,000
ALASKA		X	not available		President Executive Vice President Vice President, Research Vice President, Finance and Comptroller Chancellors (3) Vice President, Rural Education	54,145 52,472 52,061 49,976 43,360 48,317 43,313	54,145	32,481
ARIZONA		X	6.5	4.5	Executive Coordinator Academic Planning Coordinator Advisor, Legal Fiscal Director	40,290 34,535 34,640 30,390	52,242	46,462
ARKANSAS	X		14	9	Director Assistant Director Assistant Director, Finance and Federal Programs Assistant Director, Community Junior Colleges	27,000 25,000 21,210 19,643	45,000	24,200
CALIFORNIA	X		31	15	Director Associate Director Higher Edu. Spec. III (3) Higher Edu. Spec. II (1) Higher Edu. Spec. I (7) Research Associate (3) Research Assistant (5) Junior Staff Analyst (7) Associate Editor (1) Senior Librarian (1) Administrative Assistant	29,100 50,000 28,404 24,549 22,260 16,524 13,596 10,188 16,128 14,616 14,280	53,750	23,451

Staffing and Salary Information - State Higher Education Boards  
(Coordinating or Governing)

STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other	Position	Salary	Highest	Lowest
COLORADO	X		16	9	Executive Director Deputy Director Director, Academic Affairs Director, Planning Director, Budget	\$42,000 31,100 26,200 24,000 21,800	\$50,000* (4 year system)	\$25,335*
CONNECTICUT	X		16 (+2 vacancies)	18	Chancellor Director Director Director	40,000 34,813 32,859 28,951	44,408	26,622
DELAWARE		X	21	16	President Academic Dean Dean of Students Business Manager Director of Development	44,000 34,000 29,000 32,320 23,680	Not Available	Not Available
DISTRICT OF COLUMBIA	X		3	3	Not Available	Not Available	Not Available	Not Available
FLORIDA		X	61	36	Chancellor Executive Vice Chancellor Vice Chancellor, Academic Affairs Vice Chancellor, Student Affairs Vice Chancellor, Admin. Affairs Assistant Vice Chancellor, Admin. Affairs	51,000 39,000 39,000 31,000 35,000 30,000	51,000	42,000
GEORGIA*		X	26	66	Chancellor Vice Chancellor (Deputy) Vice Chancellor, Fiscal Affairs and Treasurer	48,000 45,400 39,900	44,650	24,150
HAWAII*		X	Not Available		President Vice President, Business Affairs Vice President, Academic Affairs	40,000 35,000 36,250	36,250	25,000

\*Figures for 1974-75

# Staffing and Salary Information - State Higher Education Boards (Coordinating or Governing)

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STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other	Position	Salary	Highest	Lowest
IDAHO		X	9	25	Executive Director Deputy Director, Fiscal Planning Deputy Director, Curriculum Plng. Research Officer Information Officer	\$26,000 23,000 21,000 17,802 17,550	\$38,360	\$27,360
ILLINOIS	X		28	40	Executive Director Deputy Director Associate Director Research Associates (4) Research Assistant	\$0,000 42,000 34,000 24,000 11,000 16,000 8,000	55,000	41,000
INDIANA	X		13	4	Commissioner Deputy Commissioner Assoc. Commissioner for Finance	42,500 35,000 31,000	50,000	32,000
IOWA		X	8	7	Executive Secretary Coordinator, Regents Merit System Director, Research and Information Budget Officer Asst. to Executive Secretary Associate Merit Coordinator Compliance Officer Budget Analyst	27,000 26,320 18,060 23,520 20,720 23,520 19,100 15,680	49,500	46,000
KANSAS		X	7	7	Executive Officer Academic Officer Facilities Officer	34,800 29,000 27,500	50,000	35,000
KENTUCKY	X		29	15	Executive Director Deputy Director Associate Director for Education Programs Associate Director for Administration	43,500 27,500 30,000 24,500	50,000	36,950

Staffing and Salary Information - State Higher Education Boards  
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STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff	Position	Salary	Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other				Highest	Lowest
LOUISIANA	X		12	13	Commissioner of Higher Education Deputy Commissioner Assistant Commissioner, Finance Assistant Commissioner, Academic Affairs		\$40,000 22,000 28,000 30,000	\$45,000	\$33,500
MAINE		X	6	10	Chancellor Vice Chancellor, Academic Affairs Vice Chancellor, Business and Finance		42,000 31,500 31,500	37,400	31,000
MARYLAND	X		15	8	Executive Director Associate Executive Director Assistant Executive Director Chief, Equal Postsecondary Edu. Director, Federal/State Relations Staff Specialist II (8)		37,003 29,200 27,100 27,100 27,100 24,277	51,600	32,081
MASSACHUSETTS	X		17	14	Chancellor Deputy Chancellor (Vacant) Vice Chancellor for Student Affairs Asst. Vice Chancellor for Academic Affairs Director, Budgeting and Facilities Planning	26,416 - - - - -	38,232 33,560 33,560 20,550 22,339	50,939	32,370
MICHIGAN	X		6	3	Superintendent of Public Instr. Associate Superintendent for Higher Education Director, Higher Education Planning and Coordination Services		40,875 35,287 27,875	61,950	21,793
MINNESOTA	X		29	34	Executive Director Asst. Executive Director for Academic Planning Asst. Executive Director for Finc. Planning and Information Systems Asst. Executive Director for Student Aid Programs Asst. Executive Director for Interinstitutional Planning		31,440 25,059 24,882 24,639 22,675	60,000	26,778

# Staffing and Salary Information - State Higher Education Boards (Coordinating or Governing)

STATE	Type of Board			FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff	Position		Salary	Institution President or Executive Officer		Highest	Lowest
	Coord.	Gov.	Prof.	Other									
MISSISSIPPI		X		4	15		Executive Secretary and Director Assoc. Director, Planning and Programs Assoc. Director, Physical Plants and Finance Higher Education Academic Programs Officer		\$31,000 29,676 26,916 20,390		\$39,807		\$35,679
MISSOURI	X			6	18		Commissioner of Higher Education Director, Academic Program Director, Facilities and Federal Programs Director, Student Financial Aid Programs Director of Academic Programs Asst. Commissioner for Fiscal Affairs Asst. Commissioner for Academic Affairs		30,000 22,050 21,500 23,300 22,050		47,500		32,610
MONTANA		X		10.5	5		Commissioner Deputy Commissioner for Planning and Research Deputy Commissioner for Management and Fiscal Affairs Administrative Assistant Dept. Commissioner for Academic Affairs Asst. Commissioner for Leg. Affs. Director		36,750 * 24,750 24,750 12,000 28,000 22,440 25,000		36,750		27,300
NEBRASKA	X			2	1		Chancellor Secretary to Board Director of Institutional Studies and Budget Director of Program Planning and Employment Relation Director of Internal Audit		38,000 16,632 26,946 25,686 22,488		44,400 38,000		20,000 38,000
NEVADA		X		10.75	6								

\*Plus fringe of housing



# Staffing and Salary Information - State Higher Education Boards (Coordinating or Governing)

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STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff Position	Salary	Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other			Highest	Lowest
NEW HAMPSHIRE	X		1	1	Executive Director	\$15,000	Not Available	
NEW JERSEY	X		56	35	Chancellor	43,000*	\$60,000	\$35,735
					Vice Chancellor	39,397*		
					Assistant Chancellor	38,473		
					Assistant Chancellor	32,866		
NEW MEXICO	X		6	6	Assistant Chancellor	33,552	\$39,450	28,665
					Assistant Chancellor	29,398		
					Executive Secretary	34,000		
					Assoc. Executive Secretary	27,384		
NEW YORK**	X***		175	217	Postsecondary Coordinator; Title I Coordinator	26,088	75,000	21,590
					Academic Program Coordinator	20,436		
					Fiscal Coordinator	16,812		
					Planner IV	15,540		
NORTH CAROLINA	X		36	72	Commissioner of Education and President of the Univ. of the State of New York	57,650****	47,300	34,200
					Deputy Commissioner for Higher & Professional Education	44,275		
					Associate Commissioner (2)	41,595		
					Assistant Commissioner (1)	37,047		
					President	48,500		
					Vice President, Academic Affairs	45,900		
					Vice President, Finance	42,400		
					Vice President, Planning	40,000		
					Vice President, Student Services and Special Programs	36,750		

\*For chancellor, plus house and car; for vice chancellor, plus car.

\*\*New York information is 1974-75 information.

\*\*\*The New York State Board of Regents does not have the power of fiscal review of public institutional budgets. They do have the power of chartering institutions, registration of programs, licensing of professions, and coordination of all educational master plans.

\*\*\*\*Additional benefits include car, housing, etc.



Staffing and Salary Information - State Higher Education Boards  
(Coordinating or Governing)

STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff	Position	Salary	Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other				Highest	Lowest
NORTH DAKOTA		X	5	3	Commissioner Assistant Commissioner and Executive Secretary Associate Commissioner, Curriculum and Research Director of Finance		\$41,000 31,500 29,500 27,600	\$40,000	\$23,000
OHIO	X		24	26	Chancellor Vice Chancellor for Health Affairs Vice Chancellor, Administration Vice Chancellor, Two-Year Institutions Vice Chancellor for Community Liaison Director, Financial Management Director, Management Information		50,000 45,000 38,000 35,000 34,000 26,500 24,700	50,000	30,000
OKLAHOMA	X		14	29	Chancellor Vice Chancellor, Academic Affairs Vice Chancellor, Fiscal Affairs Assistant Chancellor, Administra- tive Services Executive Assistant to Chancellor		47,500 34,000 34,000 28,500 30,000	47,000	22,000
OREGON	X		12	4	Executive Director Assistant Director Assistant Director		28,500 26,800 26,800	44,100	31,000
PENNSYLVANIA		X	69	66	Commissioner Deputy Commissioner Assistant Commissioner Assistant Commissioner		40,059 33,017 32,058 31,472	72,345	9,900
Rhode Island*		X	150	91	Commissioner of Education Executive Associate Commissioner Associate Commissioner Deputy Asst. Commissioner (3)		42,000 38,430 38,344 22,770 - 29,610	41,000	35,000

\*Combined Department of Education central staff and staff of the Board of Regents.

Staffing and Salary Information - State Higher Education Boards  
(Coordinating or Governing)

STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff	Position	Salary	Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other				Highest	Lowest
SOUTH CAROLINA*	X		13	6	Commissioner Assistant Commissioners (4)		\$36,849 31,889	\$42,384	\$33,943
SOUTH DAKOTA		X	10	4	Commissioner of Higher Education		39,900	39,000	30,239
					Assoc. Commissioner for Admin. Affairs		28,937		
					Assoc. Commissioner for Academic Affairs.		29,750		
					Director of Budget, Finance and Personnel		20,800		
TENNESSEE		X	16	6	Executive Director		38,436	52,020	27,906
					Associate Director, Academic Affairs		35,988		
					Associate Director, Fiscal Affairs		36,372		
					Associate Director, Federal Affairs		25,584		
TEXAS**		X	63.5	59.5	Associate Director, Research		36,372		
					Commissioner of Higher Education		41,588	64,588	34,688
					Head, Division of Financial Planning		31,044		
					Head, Division of Program Development		31,872		
UTAH		X	14	7	Head, Division of Campus Planning and Physical Facilities		27,696		
					Head, Division of Student Services		27,696		
					Head, Division of Administration		25,020		
					Commissioner and Chief Executive Officer		45,024	50,000	23,500
					Associate Commissioner, Academic Affairs		36,660		
					Associate Commissioner, Finance		34,324		
					Assistant Commissioner and Director of Planning		26,712		

\*Salaries subject to the approval of the State Budget and Control Board.

\*\*Fiscal 1975 figures for salaries.

Staffing and Salary Information - State Higher Education Boards  
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STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff	Salary	Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other	Position		Highest	Lowest
VERMONT (State Colleges)		X	3	4	Chancellor Vice Chancellor for Financial Affairs Executive Assistant	\$30,000* 25,000 22,000	\$25,500	\$18,750
VIRGINIA	X		28	16	Director Associate Director Assistant Director, Finance and Facilities	40,000 32,000 23,400	45,000 (four-year)	28,200
WASHINGTON	X		15	11	Executive Coordinator Deputy Coordinator, Planning and Research Deputy Coordinator, Finance Information Systems Deputy Coordinator, Student Activities	37,500 32,600 24,600 23,500	52,500	40,000
WEST VIRGINIA		X	18	15	Chancellor Vice Chancellor, Academic Affairs Director, Fiscal Affairs and Facilities Director, Planning and Management Information Systems Director, Student Affairs and the State Scholarship Program	45,000 34,463 28,890 20,330 18,194	45,000	27,500
WISCONSIN**		X	64***	151***	Secretary of the Regents President of University System	25,050 48,810	47,500	38,500
WYOMING	X		1	1	Executive Secretary	24,132	36,000***	18,500***

\*Plus fringe benefits; institutional salaries do not include the University of Vermont.

\*\*Wisconsin salaries are 1974-75 figures.

\*\*\*State Classified Employees

\*\*\*\*Presidential salaries are 1973-74 figures.

Staffing and Salary Information - State Higher Education Boards  
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STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other	Position	Salary	Highest	Lowest
SOUTH CAROLINA*	X		13	6	Commissioner Assistant Commissioners (4)	\$36,849 31,889	\$42,384	\$33,943
SOUTH DAKOTA		X	10	4	Commissioner of Higher Education Assoc. Commissioner for Admin. Affairs Assoc. Commissioner for Academic Affairs Director of Budget, Finance and Personnel	39,900 28,937 29,750 20,800	39,000	30,239
TENNESSEE	X		16	6	Executive Director Associate Director, Academic Affairs Associate Director, Fiscal Affairs Associate Director, Federal Affairs Associate Director, Research	38,436 35,988 36,372 25,584 36,372	52,020	27,906
TEXAS**	X		63.5	59.5	Commissioner of Higher Education Head, Division of Financial Planning Head, Division of Program Development Head, Division of Campus Planning and Physical Facilities Head, Division of Student Services Head, Division of Administration	41,588 31,044 31,872 27,696 27,696 25,020	64,588	34,688
UTAH		X	14	7	Commissioner and Chief Executive Officer Associate Commissioner, Academic Affairs Associate Commissioner, Finance Assistant Commissioner and Director of Planning	45,024 36,660 34,224 26,712	50,000	23,500

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	Coord.	Gov.	Prof.	Other				Highest	Lowest
VERMONT (State Colleges)		X	3	4	Chancellor Vice Chancellor for Financial Affairs Executive Assistant		\$30,000* 25,000 22,000	\$25,500	\$18,750
VIRGINIA	X		28	16	Director Associate Director Assistant Director, Finance and Facilities		40,000 32,000 23,400	45,000 (four-year)	28,200
WASHINGTON	X		15	11	Executive Coordinator Deputy Coordinator, Planning and Research Deputy Coordinator of Finance Information Systems Deputy Coordinator, Student Activities		37,500 32,600 24,600 23,500	52,500	40,000
WEST VIRGINIA		X	18	15	Chancellor Vice Chancellor, Academic Affairs Director, Fiscal Affairs and Facilities Director, Planning and Management Information Systems Director, Student Affairs and the State Scholarship Program		45,000 34,463 28,890 20,330 18,194	45,000	27,500
WISCONSIN**		X	64***	151***	Secretary of the Regents President of University System		25,050 48,810	47,500	38,500
WYOMING	X		1	1	Executive Secretary		24,132	36,000***	18,500***

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